

OSH India Awards 2026
Application form: Excellence in Safety Culture & Workforce Wellbeing

Award category	Description
Excellence in Safety Culture & Workforce Wellbeing	Recognizes organizations that have successfully embedded safety and wellbeing into their organizational culture by fostering leadership commitment, employee engagement, behavioural excellence, accountability, workforce participation, and initiatives that promote the physical, mental, and overall wellbeing of employees.

Sub-Category (Please choose one)	
☐	Construction & Infrastructure
☐	Manufacturing & Industrial Operations
☐	Technology and Services

Eligibility criteria
1. Organization operational in India for at least 1 year as of 31 March 2026. 2. Safety culture and workforce wellbeing initiative, program, framework or intervention must be operational between 01 April 2024 – 31 March 2026. 3. If implemented prior to the eligibility period, applicants must demonstrate enhancements, improvements or measurable impact achieved during the eligibility period. 4. Initiative must be fully implemented and operational; ideation-only, development-stage or pilot-only initiatives are not eligible.

Important rules for participation
1. All questions must be answered. Incomplete forms will not be evaluated. 2. If a question is not applicable, please mention "Not Applicable". 3. Responses should be supported with relevant evidence wherever applicable. 4. The final eligibility of the nominees is subject to the applicable Terms & Conditions.

Applicant information (For correspondence) *			
Name of Applicant (should be the authorized signatory)		Designation	

Mobile Number		Email ID	
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COMPANY GENERAL INFORMATION*

Company Information	Details
Name of the Organization (same will appear on the trophy)	
Date of Incorporation (DD/MM/YYYY)	
Registered Office Address	City: _____ State: _____ PIN Code: _____
Corporate / Group / Parent Company (if any)	
Company Website	
Total Employees and Employees Covered by the Initiative	Total: _____ Covered: _____
Workforce Groups Covered (Select all applicable)	☐ Permanent employees ☐ Contractual workforce ☐ Frontline workers ☐ Supervisors ☐ Office staff ☐ Remote workers ☐ Other: _____
Total Sites / Locations and Sites Covered by the Initiative	Total: _____ Covered: _____
Contact Details	Telephone: _____ Email: _____

CASE STUDY

Answer all questions in a maximum of 250 words each

(Mention details implemented between 01 April 2024 – 31 March 2026)

Particulars	Details
Name of the Initiative <i>(in not more than 50 words)</i>	
Please mention the date when the initiative was launched	(DD/MM/YYYY)

Please mention the end date of the initiative	(DD/MM/YYYY) / Ongoing
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1. How is the safety culture and workforce wellbeing initiative aligned with the organization's safety, health and people priorities? Please describe the key workforce challenges, risks, cultural objectives and organizational needs the initiative was designed to address.

2. Describe how the initiative was implemented and sustained across the organization. Please include the programs, interventions, engagement mechanisms, leadership involvement, communication strategies, capability-building efforts, wellbeing initiatives, monitoring mechanisms and any distinctive practices, tools, technologies or innovative approaches adopted.

3. What measurable improvements have been achieved through the initiative? Please describe outcomes related to safety culture, employee wellbeing, engagement, participation, behaviour change, workforce health, retention, productivity and long-term sustainability of improvements, including relevant baseline or before-after indicators wherever available.

Supporting Documentation:

Maximum 5 pages/slides per supporting document.

Please Mention the Supporting Documentation Provided Along with the Application

S. No.	Document Name	Description	Attachment
1	Incorporation / GST Certificate*	Proof of organization registration	Upload File

2	Company Profile*	Overview of operations, workforce and organizational structure	Upload File
3	Safety Culture & Workforce Wellbeing Initiative Overview / Technical Dossier*	Detailed description of the safety culture and workforce wellbeing initiative, implementation approach, workforce coverage, measurable outcomes, baseline / before-after indicators and relevant supporting evidence	Upload File
4	Any Other Supporting Documents (Optional)	Additional evidence supporting the application	Upload File

DECLARATION BY THE APPLICANT*

- I declare that the information provided in this application form is true, accurate and complete to the best of my knowledge. I agree to abide by the rules and regulations of participation.**

Name	
Designation	
Date	